

TOBACCO FREE POLICY

(Amended to the following from 12/19/90: Board Action 90/12-23) Pursuant to the Minnesota clean Indoor Air Act, MN Statute 144.411 to 144.417 Isanti County will be "tobacco free" effective March 1, 1990.

STATEMENT

Isanti County is committed to creating a worksite environment where employees have the opportunity to make their health and well-being a priority in their professional and personal life. Smoking and tobacco usage and exposure to second hand smoke or vapor have been found to pose definite health hazards including an increased risk of heart disease, peripheral vascular disease, cancers and respiratory diseases.

21.1 TOBACCO FREE POLICY

“Tobacco Free” designation prohibits employees and the public from the carrying of a lighted cigarette, cigar, and the use of any of the following: chewing tobacco, snuff, pipes, e-cigarettes and all other forms or smoked or smokeless tobacco/nicotine products in all County operated facilities and County owned or leased vehicles.

Tobacco use by all County employees will be limited to regular breaks as noted in appropriate bargaining agreements and county personnel policy, namely: two fifteen minute breaks (one in the morning and one in the afternoon) and one-half hour lunch period.

Tobacco use will be allowed outside county operated buildings and outside county owned and leased vehicles during the appropriate break time. All cigarette butts, pipes or chewing tobacco must be disposed of prior to entering buildings and vehicles. Containers will be provided 20 feet from doors of county operated facilities for disposal purposes.

E-cigarettes and chargers are not allowed to be charged in county computers or equipment.

Employees will be responsible for adhering to and enforcing the policy. Employees are given the authority to inform and remind visitors and vendors of County policy.

Signs will be posted on all entrances that the building is tobacco free please smoke 20 feet from the building in designated disposal areas.

TOBACCO CESSATION RESOURCE

Isanti County is committed to supporting employees interested in quitting smoking. Employees will be provided information on tobacco cessation resources, and supervisors will support employees who seek help in stopping smoking and/or other tobacco products.

Dates last revised: 2/21/90, 3/5/90, 12/19/90; 10/1/14